



Safe Care Learning Center Pre-Interview Questionnaire

Name

Date

1. Tell me about your greatest achievement.
2. Describe your ideal work environment.
3. What appeals to you about taking care of children?
4. Describe your experience with children.
5. What kind of oversight and interaction would your ideal supervisor provide?
6. Why do you feel we should hire you out of everyone being interviewed?
7. What motivates you?
8. Why did you leave your previous employer?
9. What are three important skills you think you would bring to our company?

10. Tell me about 3 short term goals you would want to accomplish within 12 months of being employed with Safe Care Learning Center?

11. What do you think you learn or gain from working at Safe Care Learning Center?

12. What are some things you think you could improve on?

13. What are the most challenging aspects of working with children?

14. How do you handle stress or compromising situations? What are some of your coping mechanisms?

15. Have you ever had to deal with an emergency situation? If so, what happened and how did you handle it?

16. How would you discipline a child that isn't your own child?

17. How would you handle a crying baby?

18. How would you handle a temper tantrum?

19. How do you feel about changing diapers?

20. How do you feel about toilet training?

21. Do loud noises bother you or make you nervous?

22. Can you get down on the floor and play with children?

23. Do you like to cook and clean?

24. What do you like to do in your free time?

25. How would others describe you?

26. How would you describe yourself?

27. Have you ever been convicted of a felony?

(This does not automatically disqualify you from consideration). If yes, please briefly state what the occurrence was and when.

28. Do you smoke?

29. Have you had any recent illnesses which might in any way hinder your ability in caring for the children? If yes, please explain

30. Do you have dependable transportation?

31. Do you have CPR or First Aid training?

32. Are you willing to have continuous professional development training?

33. What interests you most about working for Safe Care Learning Center?

34. How do you feel about working Saturdays and Sundays?